Exhibit 3



HIGHLY CONFIDENTIAL
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Transcript of Devin M. Whittle, Designated Representative

Date: October 14, 2025
Case: Concord Music Group -v- Anthropic

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IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA
SAN JOSE DIVISION

CONCORD MUSIC GROUP, INC.; CAPITOL CMG, INC. D/B/A ARIOSE MUSIC, D/B/A/ CAPITOL CMG GENESIS, D/B/A/ CAPITOL CMG PARAGON, D/B/A GREG NELSON MUSIC, D/B/A JUBILEE COMMUNICATIONS, INC., D/B/A MEADOWGREEN MUSIC COMPANY, D/B/A MEAUX HITS, D/B/A MEAUX MERCY, D/B/A RIVER OAKS MUSIC, D/B/A SHEPHERD'S FOLD MUSIC, D/B/A SPARROW SONG, D/B/A WORSHIP TOGETHER MUSIC D/B/A WORSHIPTOGETHER.COM SONGS; UNIVERSAL MUSIC CORP. D/B/A ALMO MUSIC CORP., D/B/A CRITERION MUSIC CORP., D/B/A GRANITE MUSIC CORP., D/B/A IRVING MUSIC, INC., D/B/A MICHAEL H. GOLDSEN, INC., D/B/A UNIVERSAL - GEFFEN MUSIC, D/B/A UNIVERSAL MUSIC WORKS; SONGS OF UNIVERSAL, INC. D/B/A UNIVERSAL - GEFFEN AGAIN MUSIC, D/B/A UNIVERSAL TUNES; UNIVERSAL MUSIC - MGB NA LLC D/B/A MULTISONGS, D/B/A UNIVERSAL MUSIC - CAREERS D/B/A UNIVERSAL MUSIC - MGB SONGS; POLYGRAM PUBLISHING, INC. D/B/A UNIVERSAL - POLYGRAM INTERNATIONAL TUNES, INC., D/B/A UNIVERSAL - POLYGRAM INTERNATIONAL) PUBLISHING, INC., D/B/A UNIVERSAL - SONGS OF POLYGRAM INTERNATIONAL, INC.; UNIVERSAL MUSIC - Z TUNES LLC D/B/A NEW SPRING PUBLISHING D/B/A UNIVERSAL MUSIC - BRENTWOOD BENSON PUBLISHING, D/B/A UNIVERSAL MUSIC - BRENTWOOD BENSON SONGS, D/B/A UNIVERSAL MUSIC - BRENTWOOD BENSON TUNES, D/B/A UNIVERSAL MUSIC - Z MELODIES, D/B/A UNIVERSAL MUSIC - Z SONGS; and ABKCO MUSIC, INC.,

Plaintiffs,

v.

ANTHROPIC PBC,

Defendant.

Case Number:
5:24-cv-03811-EKL
SVK

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HIGHLY CONFIDENTIAL--ATTORNEYS' EYES ONLY
VIDEOCONFERENCED and VIDEO-RECORDED
30(b)(6) DEPOSITION of
Anthropic PBC, by and through its Designated
Representative,
DEVIN M. WHITTLE
San Francisco, California 94111
Tuesday, October 14, 2025

Reported Stenographically by:
MARY J. GOFF
CSR No. 13427
WA CSR No. 21030779
Job No. 603737
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HIGHLY CONFIDENTIAL--ATTORNEYS' EYES ONLY
VIDEOCONFERENCED and VIDEO-RECORDED DEPOSITION of DEVIN M. WHITTLE, Volume I, taken on behalf of Plaintiff Publishers, Oppenheim + Zebrak, LLP, at WilmerHale, 50 California Street, Suite 3600, San Francisco, California 94111, beginning at 9:03 a.m. and ending at 12:01 p.m., on Tuesday, October 14, 2025, before MARY J. GOFF, California Certified Shorthand Reporter No. 13427 and WA CSR No. 21030779.

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APPEARANCES:

For Plaintiff Publishers
Oppenheim + Zebrak, LLP
BY: TIMOTHY S. CHUNG
COREY MILLER (DC)
Attorneys at Law
461 5th Avenue
19th Floor
New York, New York 10017
tchung@oandzlaw.com
corey@oandzlaw.com

For Defendant Anthropic PBC
WilmerHale
BY: ROBIN C. BURRELL
BECKY MAZ (remote DC)
Attorney at Law
2100 Pennsylvania Avenue NW
Washington, D.C. 20037
robin.burrell@wilmerhale.com
202-663-6060

ALSO PRESENT: Ian Chen, In-house counsel Anthropic
Videographer: Gary Garcia

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Q (BY ATTORNEY CHUNG) How do you set budgets?
A We started an all-up organizational level. So we identify kind of the goals of the business and align that with what investor expectations would be, with what our own expectations would be.
And then we go line item by line item and set specific budgets for that.
So headcount would be one of those budgets. And then we cascade that down to individual leaders within the business.
Q If a manager of a given team thinks that their team needs additional resources to achieve their mission, who has to approve that?
A I --
ATTORNEY BURRELL: Object on form and object on scope.
A -- it goes through a combination of the finance team and our HR people team.
Q (BY ATTORNEY CHUNG) Does it go through you?
A I'm involved in that process, yes.
Q And specifically for the team -- the trust and safety, if the head of the trust and safety team believes that they need additional resources to

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address violations of Anthropic's policies, who would have to approve that?
ATTORNEY BURRELL: Objection on form.
A It would be a combination of the finance team and the people -- the HR team.
Q (BY ATTORNEY CHUNG) Is Mr. Amodei involved in those decisions?
A He is not.
Q Could you tell me today how large the trust and safety budget is?
A I do not know at that level of granularity.
Q Could you give me a range?
A I -- as I mentioned previously, we don't budget at that level of granularity, so I don't know that off the top of my head.
Q What about on a higher level? Can you tell me what -- whether the trust and safety budget is subsumed in a larger unit?
A It would, yes, be captured as part of likely the broader engineering organization and research organization.
Q And can you tell me how large the budget is for that grouping?
A Off the top of my head, no.

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Q Can you give me a range?
A As I mentioned previously, like the individual details of given organizations, I don't know off the top of my head.
Q Do you know if the budget covers the work associated with detecting violations of Anthropic's acceptable use policies?
ATTORNEY BURRELL: Object on form and object on scope.
A Yes, it would.
Q (BY ATTORNEY CHUNG) Would it cover the monitoring of those violations?
ATTORNEY BURRELL: Object on form.
A Yes, it would.
Q (BY ATTORNEY CHUNG) Would it cover the addressing of those violations?
ATTORNEY BURRELL: Object on form.
A I assume it would, yes.
Q (BY ATTORNEY CHUNG) Mr. Whittle, what does it mean to be a member of the technical staff at Anthropic?
A The member -- a member of technical staff is a broad range of roles that include researchers, engineers, et cetera. We don't have many job titles, and so everybody within those organizations

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carries the title of "member of technical staff."
Q Do you know roughly how many members of the technical staff there are?
A I do not.
Q Does the title come with specific managerial responsibilities?
A Not necessarily, no.
Q Okay. I would like to shift gears a little bit.
Mr. Whittle, where is Anthropic incorporated?
A Delaware.
Q And who made the decision to incorporate Anthropic in Delaware?
ATTORNEY BURRELL: Objection on form and scope.
A I do not know that answer.
Q (BY ATTORNEY CHUNG) Is Anthropic is for-profit company?
A It is.
Q Is it a public benefit corporation?
A It is.
Q Does Anthropic have any shareholders?
A It does.
Q Does Anthropic have multiple classes of